


TIRIAN Dimension 2: Interactive Seminars, Workshops and Keynotes- Business Outcomes

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|---|--|--|---------------------------------------|------------------------|---|----------------------|--|--|--|--|-------------------|---|--|-----------------------------------|---|--------------------------------|
| <i>Method of delivery: Dynamic interactive keynote addresses, workshops and seminars with strong content focused outcomes</i> | | ENGAGEMENT AND PERFORMANCE | | | COLLABORATIVE ACHIEVEMENT | | | | STRATEGIC DEVELOPMENT | | | | | |  | |
| Business Issues Dealt With | | <ul style="list-style-type: none"> Lack of Motivation Poor Engagement Low Morale Little Accountability Inferior Planning and Organization (eg Time Management, Goal Setting, Decision Making) | | | <ul style="list-style-type: none"> Disconnected Teams Silo Mentality Destructive Communication Lack of Vision & Alignment Contemporary team pressures (eg Cross Cultural Issues, Virtual Team Issues etc) Inability to work collaboratively to solve problems | | | | <ul style="list-style-type: none"> Customer disconnection Lack of effective leadership Unclear direction Transitional issues (mergers, acquisitions, new teams etc) Disconnection between Vision/Mission/Values and Branding/Image/Sales Inefficient processes and systems | | | | | | | |
| Business Outcomes | | Motivation for improved performance and greater engagement | Superior planning and problem solving | Developing stronger EO | Productive interaction through collaborative team synergy & communication | Harnessing diversity | Effective contemporary team management | Collaborative ideas generation & team problem solving strategies | Strategic planning | Innovative process redesign: improving processes and systems | Change management | Proactive sales / customer service / RM | Authentic internal and external alignment (positioning & branding from values) | Empowering leadership development | Crisis, reputation and risk management | Coordinated project management |
| PERSONAL COMPETENCE <i>Self awareness / Self -management / Positive focus / Life balance / Decision making / Personal action</i> | | | | | | | | | | | | | | | | |
| D2 | Dynamic Interaction *** | X | | XXX | XXX | XXX | X | | | | X | X | | XXX | X | X |
| D2 | The EQ Quest | X | | XXX | XX | X | | X | | | | | | XXX | | |
| D2 | Ultimate Optimism | X | | XXX | XXX | X | | | | X | X | X | | XXX | X | X |
| D2 | The Life Rhythm | X | | X | X | X | X | | | | X | | | X | | X |
| D2 | Maximum Responsibility | Coming soon | | | | | | | | | | | | | | X |
| GROUP SYNERGY <i>Group behavior / Shared values and vision / Commitment to a team / Communication / Dealing with differences / Coping with team pressure</i> | | | | | | | | | | | | | | | | |
| D2 | Dynamic Interaction*** | X | | XXX | XXX | XXX | X | | | | X | X | | XXX | X | X |
| D2 | Mission Possible *** | XX | | X | | | | X | XXX | XXX | XXX | XXX | XXX | X | | XX |
| D2 | The Collaboration Concept | X | | X | XXX | X | X | | | | | | | X | | |
| D2 | The Communication Package | X | | X | XXX | X | X | | | | | | | X | | X |
| D2 | The Conflict Code | X | | XXX | XXX | X | X | | | | X | X | | XXX | | |
| D2 | The Reality of Diverse & Virtual Teams (ICE) | XX | | XXX | XXX | | XXX | | | | X | | | XXX | | X |
| LEADERSHIP TASK PERFORMANCE <i>Internal & external client relations / Cultural transformation / Guiding others / Creative problem solving / Dealing with pressure / Presenting ideas with impact</i> | | | | | | | | | | | | | | | | |
| D2 | Dynamic Interaction | X | | XXX | XXX | XXX | X | | | | X | X | | XXX | X | X |
| D2 | Building the Corporate Village *** | X | | X | X | X | X | X | XX | XXX | XXX | X | X | X | X | XXX |
| D2 | Inspiring Leadership *** | X | | XXX | XXX | X | X | | | X | XX | | | XXX | X | |
| D2 | The Creative Connection 1 (Individual)*** | XXX | | X | XX | X | | XXX | X | XXX | X | XXX | XXX | X | X | XXX |
| D2 | The Creative Connection 2 (Team)*** | XXX | | X | X | X | X | XXX | XXX | XXX | XX | XXX | XXX | X | | XX |
| D2 | The Creative Connection 3 (Organization/ C | XXX | | | | | | XXX | XXX | XXX | XXX | XXX | XXX | | | X |
| D2 | Risky Business | X | | | X | X | X | | | X | X | | | X | XXX | |
| D2 | Inter/Active Presentations | XXX | | X | XXX | X | | | | | | XXX | XXX | | | |

Key (All scores are relative to other Tirian Dimension 2 programs)

Most Dimension 2 seminars can be integrated into Tirian's Dimension 1 experiential learning programs

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Sample of integration: it is possible to run "Village Celebrations" (D1-team building) AND "Building the Corporate Village (D2 - seminar) AND the (D3- consulting / facilitation) "TPS" or "CPS" positioning system" as an integrated learning package

**** most popular*