



"You brought learning to life"

REGIONAL CEO AT&T Asia/Pac

"Andrew always presents the positive BUT also strongly encourages individuals to directly address issues in a non conflict way. It is very hard to do this and make it work. Andrew did this brilliantly."

REGIONAL MANAGER Cisco Systems

"Extremely well received, thoroughly enjoyable, very professionally put together ... with some great takeaways."

VIP Citigroup Hong Kong

"You were particularly sensitive to our religious and cultural issues ."

Director HR Daleel Petroleum Oman



# ANDREW GRANT

## keynote speaker • seminar leader • business facilitator

Andrew Grant is the Managing Director of Tirian and creative designer of Tirian programs. He has worked on leadership and team development for top executive clients in multinational companies throughout the world.

Andrew has been in high demand as a keynote speaker & facilitator in over 14 countries, and has successfully worked with over 30 different nationalities.

An ability to transcend cross cultural and cross functional barriers and address audiences with a message relevant to executives and their teams alike makes Andrew's sessions valuable to all participants. His stimulating and often humorous and engaging delivery style, coupled with relevant and intelligent content, makes Andrew a great choice for conference and development programs in the region.

Andrew has co-authored several books including "Life in Three Dimensions" and numerous educational resources in the area of personal and organizational development. He has featured on Singapore radio, Australian & BBC TV, and in several international magazines, including the Asian Wall St Journal and Australian Financial Review. Drawing from his background as an Educator and Communications presenter, Andrew is able to ensure that his methods of input have a significant impact.

### Some of Andrew's most popular topics

**Building the Corporate Village:** Redefining teams to create a solid corporate identity to cope with change.

**Unlocking Creativity:** Why competitive organizations need better ideas sooner.

**Risky Business:** Understanding how teams respond in crisis situations.

**Dynamic Interaction:** Optimising leadership and team strengths.

**The Reality of Virtual Teams:** The unique challenges virtual teams face.

**Ultimate Optimism:** A new mindset for higher performance.

**Leadership in Action:** Putting leaders in the driver's seat.

**The Collaboration Concept:** The power of collaboration for greater performance.

**Cross Cultural Communication:** Great communication can only be judged by what is heard, not what is said.

**The Power of Organizational Narrative:** Leaders must understand the importance of every person in the company knowing their vision and values and being able to internalise these in their everyday work.

Andrew's clients include:

ABN Amro, AT&T, Aman Resorts, Accenture, Baker & McKenzie, BASF, BNP Paribas, Deutsche Bank, DHL, Disney, Citigroup, Cisco Systems, Coca-Cola, Credit Suisse, Ernst and Young, Four Seasons Hotels, GE, GSK, HP, IBM, Levi Strauss & Co, McKinsey, Microsoft, MTV, Newmont Mining, PepsiCo, PWC, Reuters, Schneider Electric, Starwood Hotels, Sun Microsystems, TNT, UBS Bank, and World Bank (IFC)

